

4 LISTS TO IDENTIFY YOUR NEXT ROLE

Whether you're looking for a change within your current organization or somewhere new, use this tool to figure out what's next for you.

Remember: each quadrant is unique to you, your context, and what you need going forward!

| | |
|---|--|
| <p>MUST-HAVES</p> <p><i>The non-negotiables. If you'd take a job that didn't have something in this list, then it belongs over here</i></p> <p><i>This will be a short list!</i></p> | <p>NICE-TO-HAVES</p> <p><i>Thinking about the next role, what are the things that are really important to you? What do you really want to acquire, or achieve?</i></p> |
| <p>DON'T-CARES</p> <p><i>Things that might matter a lot to others, or have mattered to you in the past (and may matter again in the future!), but aren't required for you right now.</i></p> | <p><i>At the end of the day, what is the #1 thing you are optimizing for, above EVERYTHING else? What's the #1 thing that you cannot budge on?</i></p> <p>I'M OPTIMIZING FOR...</p> |

Check out others' lists as inspiration: arahogan.me/blog/four-steps-identifying-your-new-role/