

# MANAGEMENT/LEADERSHIP PHILOSOPHY

## Example management/leadership philosophies:

- “Humans already have the answer(s) inside themselves; I help find them.”
- “I optimize for long term relationships.”
- “Strong back, open heart.”

## Example values:

Transparency   Warmth   Clarity   Speed   Autonomy   Trust   Curiosity  
Accountability   Elegance   Continuous Learning   Predictability   Quality

## Example ways a leadership style will manifest in the day-to-day:

Coaching   Mentoring   Sponsoring   Teaching   Requesting & Delivering Feedback  
Goal Setting   Vision Setting   First Team Mentality   Routine Communication

## Fill in the blanks with your leadership philosophy:

I'm a \_\_\_\_\_ leader who values \_\_\_\_\_  
and \_\_\_\_\_.

You'll see this when I \_\_\_\_\_.

I support my team by \_\_\_\_\_, and I  
stay aligned with company values by \_\_\_\_\_.

I thrive in a \_\_\_\_\_ environment.

I commit to being \_\_\_\_\_.

## Turn the above into 1-2 sentences to summarize your leadership philosophy:

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