

BRAINSTORMING TEAM AND MANAGER EXPECTATIONS

Focus on outcomes; don't just prescribe behaviors.

Collaborate afterward: get curious about, and prioritize, what your teammates think and need.

	What you expect of your team	What they can expect of you
Growing others (mentoring, coaching, etc.)		<i>I will find more opportunities for you to show your work at the company level</i>
Communicating with teammates, management, stakeholders, etc.	<i>Stay authentically curious when communicating with our stakeholders</i>	
Delivering feedback		<i>I will give you specific, actionable feedback during 1:1s</i>
Collaborating and approaching problems	<i>If you're blocked for 8 hours on a problem, give me or a teammate a heads up</i>	